HAITI OUTREACH
2009 ANNUAL REPORT
WORKING TOGETHER BUILDING COMMUNITIES

The Community Well Management Committee celebrates the turning over of the key for their new well.
DEAR FRIENDS:

In a year that was fairly difficult for most non-profit organizations, I am pleased to report that Haiti Outreach increased our community development activities in Haiti in 2009. We also began to implement a strategy to hire additional skilled management so that we would operate with greater efficiency and prepare for the increased work we anticipate in 2010.

The highlights of our accomplishments in 2009:

- Drilled 91 new clean water wells affecting over 10,000 people throughout the country, including additional wells on the island of La Gonave.
- Completed the construction of the Pignon public secondary school addition (Lycee) and electrified it with the fundraising and installation skills of the Engineers Without Borders students from the Illinois Institute of Technology.
- Completed the construction of our 8 room solar powered Kay Visite (Guest House).
- Completed all the necessary preparations for a new Lycee (public secondary school) to be built in 2010 in La Victoire, thanks to the generous donations of many supporters and Rotary Clubs in Minnesota and Wisconsin.
- Developed a growing partnership with Chicago-based engineering firm V5 Companies to do additional in-depth geophysical studies to help us explore for the possibility of underground water resources.
- Held a major fundraising event in Chicago as our division there continues to expand.
- Led groups on educational trips to Haiti where some assisted in building homes and desks for schools.
- Held our bi-annual in-Haiti Board of Directors meeting.
- Did additional strategic work to make our organization more efficient, including the creation of a job performance evaluation system for our 24 employees in Haiti.
- Had three great college and post-college interns helping our operation in Haiti in many ways.

As I write this letter in 2010, I must acknowledge the incredible destruction and tragic deaths of over 200,000 people from the January 12 earthquake. It will make 2010 one in which massive recovery efforts are essential. Fortunately our organization, located far from the earthquake zone, was not directly affected by this catastrophe. As terrible as it was, we hope that this event may offer an opportunity for the international community to look at this country with new eyes to see the need for real and lasting development.

Haiti Outreach will not only continue with our community development work but expand it in 2010 and beyond so that in the future, if this kind of event occurs again, it will not result in such tragic loss. We look forward to increasing and sharing our success with other non-profit organizations, the Haitian government, and other aid organizations in the months and years to come. Already the tragic loss. We look forward to increasing and sharing our success with other non-profit organizations, the Haitian government, and other aid organizations.”

Executive Director, Dale Snyder

OUR VISION: For Haiti to Become a Developed Country

OUR MISSION: To Collaborate with the People of Haiti to Build and Maintain Community-Initiated Projects that Advance their Development

GROWING UP IN HAITI – AN EMPLOYEE’S STORY

Growing up in Haiti is very difficult for most children. The story of one of our employees exemplifies this hardship, but also shows how individuals persevere to overcome them.

Asherod Noel was born near the small town of Vallerie in northeastern Haiti. As is customary in Haiti, he was given a nickname: Odino. He was one of several children, but does not really remember how many siblings he has. When he was 5 or 6 years old, a person from the area of Pignon came to his town looking for children who would be restaveks: children given to other families who feed them in exchange for work. Soon after that, Odino’s parents brought him to Pignon and bought him a new set of clothes. Then they went to the home of a sugar mill owner outside of town which became Odino’s home for the next 11 years.

For years, Odino worked day in and day out, moving grazing animals from one plot of land to another and feeding sugar cane into the open-powered mill grinder. The family for which Odino worked fed him in exchange for his work. When he was about 12 years old, the family bought him a pair of blue shorts and a red t-shirt. The shorts had just one little pocket. One day Odino saw a boy playing with a marble. He traded the boy the six cashews for the marble – the only toy Odino ever had and the only toy that could fit in his small pocket.

When Odino was about 18, he saw some men digging a canal near the headquarters of a local non-profit, World Christian Relief Fund (WCRF). He asked if they needed another day laborer, and they hired him. He worked at WCRF during the day and in the cane fields in the afternoon and evening. Odino was still wearing his blue shorts and red t-shirt, the only clothes he had. After a month, WCRF saw that Odino was a good worker so he was hired full-time and left his work as a restavek. With his first paycheck, he bought a pair of sandals – his first pair of shoes.

Neil Van Dine, now Haiti Outreach’s Country Director, worked with WCRF back then. Neil describes a time when the organization required all the workers to bring in their birth certificates. Odino was about 21 years old at the time and hiked back to his birthplace to find his family. After 16 years, he somehow located them and brought back his birth certificate. He has since been back to visit several times.

One day Odino was walking through the town of Pignon and saw a young girl who looked a lot like him. It turned out that a sister also was given to a family in Pignon when they could not take care of her. Odino took her in, and she is now married with a family of her own.

Odino is married to Venans, and has 4 children: daughter Liline (age 15), son Wisten (age 12), son Bettson (age 8), and 6-month-old daughter Samarika. The older children all go to school, something Odino was never able to do. Yet Odino has always been a quick learner. At WCRF he learned how to use the tare drilling rig, how to weld, how to drive vehicles and how to maintain them.

He was hired by Haiti Outreach in the fall of 2004, as Haiti Outreach was moving beyond a 3-person operation and needed an Operations Manager. Neil Van Dine states that Odino “has grown to be the best welder we have, and the best mechanic. He is very insightful and is teaching himself English.”

When Odino is not working at Haiti Outreach he spends time with his family. He now has his own garden plots and a sugar cane mill. At harvest time, he moves his family out of town to his fields where they grind sugar cane, just as he did as a child.

In 2006, we flew Odino and Community Development Manager Roge Michel to Minnesota at the Annual Haiti Outreach Fall Gala in 2006 with Executive Director Dale Snyder.

Odino and his 3 older children sitting in his sugar cane field by his mill.

Odino’s sugar cane mill with one of his sons feeding the juice from the sugar cane.
THE HAITI OUTREACH COMMUNITY DEVELOPMENT MODEL IN ACTION

What distinguishes Haiti Outreach from most non-profits in Haiti is our model of Community Development: using a process of animation, inspection, and our requirement that communities create a savings account for future project repair and maintenance.

In the English language, animation is typically associated with films or video games, creating multiple images that bring a story “to life.” In French and Creole, animation is linked to the activity of the animators or animators, people who work with and organize groups to create and manage their communities and being “more life” to them. Roge Michel, our Community Development Division Manager and Chief Animator in Haiti, has worked for Haiti Outreach for 10 years. He supervises a staff that includes an additional five animators. This position is crucial for the success of our community development work in Haiti.

An animator is assigned to a community which requested assistance with a project, such as a community well. He operates according to specific guidelines that we have developed over 12 years. He explains what steps the community must follow in order for Haiti Outreach to engage with them. This hopefully leads to the community leaders forming a community management committee and signing an agreement to abide by our requirements for taking ownership and responsibility for the project’s maintenance after it is completed.

The community management committee works with us during the entire process until the project is completed. A savings account is created and funds begin to be collected for future maintenance and repairs. This account is overseen by many people, in order to guarantee transparency and the proper use of the money collected.

Through this guided process, community members undertake a wide range of community projects, from water to education to repairs. This account is supervised by many people, in order to guarantee transparency and the proper use of the money collected.

Community development happens as a result of community leadership. An animator underwrites the main project, builds a case, and helps the community leaders understand their own needs. The animator, in turn, helps the community to understand that its needs are not just one family or church or other faction, and to work together for a shared goal with benefits for everyone.

Sixty solar panels are located on the roof of the Guest House. The Haiti Outreach headquarters building is located in the background.

To accomplish the solar conversion, we purchased and installed 60 solar panels that together generate about 60 kilowatt hours of power each day, nearly 22,000 kw hours a year. The 24 high capacity batteries and inverter make regular AC power available for any electrical needs. Also, our Guest House has hot water that comes from a separate solar heating system we created.

With this system, we only need to use the diesel generator as a back up when there are multiple cloudy days, or when we need to use the welder, which draws a lot of power. We also purchased all ultra efficiency lights, freezer, refrigerator, washing machine and water pump to keep the power and water usage low. This is possibly the largest solar powered operation in Haiti. Not only are we able to “go green” using a renewable energy source that doesn’t pollute, we are not subject to spikes in diesel fuel costs or the fuel scarcity that occurs in Haiti from time to time. Also, we no longer need to travel as often to get Haiti Diesel, saving even more money on fuel and wear and tear on our trucks. We calculate that the cost of this system will be paid back in fuel cost savings in 6 – 7 years. We are very happy that designing and now using solar power in these operations has worked out so well. It’s very low maintenance, and there’s no noise, carbon dioxide or local pollution. It makes financial and environmental sense, and helps in another way to fulfill our vision for Haiti to become a developed country.

PIGNON LYCEE ADDITION – ELECTRIFIED, NEEDING COMPUTERS

Haiti Outreach’s journey of helping the town of Pignon build a public secondary school (Lycée) began in 2003, when community members approached Country Director Neil Van Dine, asking if we would help. The national government had started building the school in 2000, but the project was abandoned before anything more than a few walls were erected. The cost was just too prohibitive for the town’s citizens alone to raise, and the national government had no money to complete it.

Haiti Outreach agreed to finish building the school if the national government would agree to pay all of the teachers’ and administrators’ salaries, and that the community would find a way to raise additional funds for the upkeep and maintenance of the building. Both of these aspects were necessary in keeping with our key principle that community projects in which we engage be sustainable. All parties agreed to this and the school was completed in 2004. It became one of only three public high schools in Central Plateau. The demand for this public school grew rapidly.

The community built some additional classrooms with money they saved, but they again approached Haiti Outreach a few years later, saying that a major addition was still needed to meet this growing demand. Haiti Outreach agreed and offered to make this a more modern school, by adding 2 more rooms to this addition, one for a library, which they did not have, and another for a computer lab. The Illinois Institute of Technology (IIT in Chicago) Engineers Without Borders students, who were working with Haiti Outreach on this project by this time, wanted to take on the electrification of the school, which would be necessary for there to be a computer lab. In 2008 construction for the school addition began, and by the summer of 2009, the building was complete. Various volunteer travelers, including a number of Rotary Club members, built the school desks and blackboards. The Chicago branch of Haiti Outreach, led by the IIT students, raised money to completely electrify the school. So in August of 2009, several IIT students, accompanied by Tom DeBates of Chicago, a solar panel specialist and owner of the solar business Haiti-Tek, installed the solar panels above the guesthouse, ran the electricity into the classrooms, and set-up the system. It worked! The classrooms were to be used by the time school started in September, 2009.

The School Committee is now discussing how they will run the computer lab and make it into a community Cyber Café which will allow them to make money to support the system. Haiti Outreach is looking for anyone willing to donate new or good quality used APPLE LAPTOP computers. The request is for laptops, as they use less electricity than desktop computers, and APPLE computers as they have fewer problems with viruses, spyware, etc. Contact our office at 612-929-1122 if you know of any sources for these computers in good working condition.

Central Plateau. The demand for this public school grew rapidly. The community built some additional classrooms with money they
### 2009 DONORS

**Organizational Contributions**

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<thead>
<tr>
<th>Name</th>
<th>Donation Level</th>
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<tr>
<td>$20,000 and over</td>
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**Individual Contributions**

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**SELECTED STATEMENT OF ACTIVITY DATA (U.S.A.)**

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<th>Revenue</th>
<th>Amount</th>
<th>Percentage</th>
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<tr>
<td>Combined USA and Haiti</td>
<td>$1,120,000</td>
<td><strong>Note:</strong> $112,000 in 2008 was raised primarily for the exclusive purpose of building the Giant House.</td>
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### EXPENSES (by category)

- **FUNDRAISING**
  - Administration: $118,391
  - Program in Haiti: $90,000

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<th>Program in Haiti</th>
<th>Amount</th>
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<tr>
<td>Combined USA and Haiti</td>
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### LIABILITIES

- Current Liabilities: $10,000
- Total Liabilities: $110,000
- Unrestricted: $100,000

### REVENUES

- **Combined USA and Haiti**
  - Combined USA and Haiti: $1,120,000
  - Combined USA and Haiti: $10,000,000
  - Combined USA and Haiti: $100,000

### OTHER INCOME—IN HAITI

- In Haiti: $300,000

### Change in Net Assets

- Haitian Outreach: $200,000

**Note:** All amounts are in U.S. dollars.
HOW YOU CAN PARTICIPATE

PARTNER WITH US BY BECOMING A REGULAR DONOR

The community development work of Haiti Outreach is only made possible by the generous donations of individuals, foundations and religious and civic organizations. Your donation is tax deductible, and you can be certain that your donation will go to fund our projects in Haiti.

INVITE US TO MAKE A PRESENTATION TO YOUR RELIGIOUS OR CIVIC GROUP

We will be happy to make a multimedia presentation explaining our work, showing the conditions of Haiti and inviting your organization to partner with us. Contact us by e-mail or phone.

TRAVEL WITH US TO HAITI

We take groups of five to 16 people to Haiti two to four times a year. These trips can be strictly educational or educational/work related. A trip to Haiti is often transformational; it can actually change one’s perspective about oneself and the world in which we all live. Teenage youth are welcome to travel with us.

VOLUNTEER TO HELP FURTHER OUR WORK

We are almost entirely volunteers working in committees to facilitate and promote the work of Haiti Outreach. We can use your talents and skills to help create and organize: Financial, Fundraising, Project Oversight, Trips, Volunteers, Communications/Marketing.

CONTACT US TO GET ON OUR MAILING LIST

Many people are interested in keeping up with Haiti Outreach activities. We send out newsletters with project updates, an annual report, fundraising invitations, trip information and other messages from time to time. E-mail, call or write to us to place your name on our list.

HOW TO CONTACT US

Haiti Outreach
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Phone: 612-929-1122
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www.HaitiOutreach.org

BOARD OF DIRECTORS

Lin Branson  Jim Kirzeder
Jim Gresham  Lyle Meyer
Brenda Fagley  Wally Faster
Pam Prosser  Jewelle Grape
Rachel Thibault  Kevin Keenan
Mark Hoiseth  Executive Director: Dale Snyder
Board Chair: Peg Keenan  Executive Assistant: Pam Murray

PERSONNEL IN HAITI

Country Director: K. Neil Van Dine
Community Development Manager: Roge Michel
Administrative Manager: Dalencier Dalegrand
Guest House Manager: Jonise Muscadin
Operations Manager: Aderbal Norvil
Accountant: Samuel Mercier
Secretary: Fredeline Calixte
Secretary: Nadege Bernard
Animator Level One: Issac Desloches
Animator Level One: Adias Docteur
Animator Level One: Kelly Marcellus
Animator Level One: Michel Seide
Mechanic: Doudou Decius
Well Drilling Supervisor: Edoyen Vall
Inspector: Vitres Garcon
Well Driller: Enel Beliazard
Well Driller: Eldras Francois
Well Driller: Delima Guerrier
Assistant Well Driller: Aronce Amizar
Assistant Well Driller: Ones Manuell
Driver: Clement Pierre
Guard: Charite Jean-Baptiste
Guard: Wilguerre Joseph
Guard: Dariul Olibris
Guest House Head Cook: Anne-Marie Hypplite
Messenger: Jean-Rodler Sterling

Haiti Outreach is a non-profit, voluntary organization exempt from income tax under section 501 (c) (3) of the United States Internal Revenue Code.

We want to thank Lecy Design and everyone else involved in the production of this annual report for donating time, creative energies and resources.