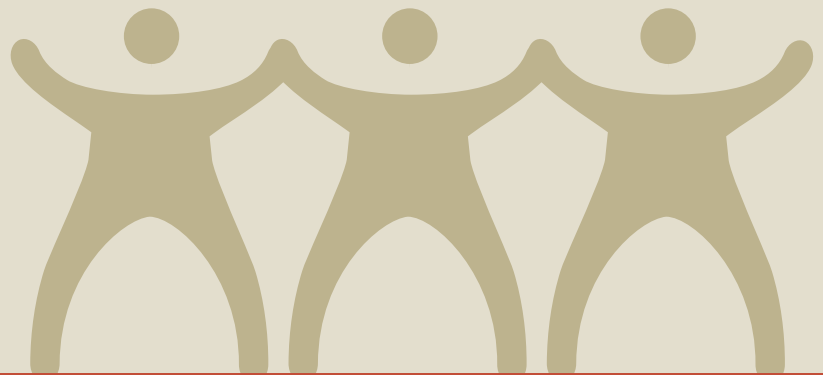




2013 ANNUAL REPORT



WORKING TOGETHER BUILDING COMMUNITIES



LETTER TO THE COMMUNITY

Dear Friends –

The year 2013 was a year of mixed emotions for us at Haiti Outreach. The good news is that we inaugurated another 38 community wells, bringing clean, community managed water to very rural communities in Haiti for over 12,000 people. All of these communities consist of people who, before these wells were created, relied on contaminated water sources often a mile or more away from their homes, in order to survive. An important factor beyond the clean water is that we train a volunteer management committee and create a sustainable management system with them so that they will manage the well successfully for years to come. We also conduct a significant sanitation education program and strongly promote the creation and use of latrines in these rural areas.

In addition to these wells, in January of 2013, we inaugurated our 4th public secondary school building in the town of Rankit. Now the towns of Pignon, La Viktwa, and Rankit, along with the rural community school in La Jeune, have schools totaling over 2,000 students who are furthering their education in these communities.

However, 2013 was also a year of change at Haiti Outreach. Due to a lack of sufficient funding to maintain our work at the same level as before, we had to lay off about 1/3 of our staff and had a management change, along with a significant change in our board of directors. Our newly formed board and executive management committed that we will not only accomplish more in 2014, but we intend to set a record of at least 50 community managed wells for that year.

Beyond that, we are starting a new 100 Well Project in the Northeast Department of Haiti in 2014. This project will last about 2 ½ years and include the training of employees of the national government's division of potable water and sanitation to be inspectors once the wells are drilled and the water management committees are in place. This will be a breakthrough project, as it will be the first time that national government employees are directly involved with our work.

We are so very grateful to our donors and funding organizations, without which we could not do this work. We thank you for your continued support as together, we move forward to accomplish even more and literally help save lives with community managed clean water in one of the poorest countries in the world.

Sincerely,



Dale Snyder
Executive Director

VISION

For Haiti to Become a
Developed Country

MISSION

We collaborate with the
people of Haiti to build
and maintain community-
initiated projects that
advance the development
of the country.



PIONEERING WORK IN HAITI

ONE OF THE MOST
UNDERDEVELOPED
COUNTRIES IN
THE WORLD



“The ability of Haiti Outreach to deliver revolutionary results is a model for all organizations in Haiti.”

— Gerald Jean Baptiste,
Former Director General, DINEPA

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has.”

— Margaret Mead

“Every DINEPA program is based on Haiti Outreach’s successful model. Our plans going forward entail payment for water service and people being responsible for their own sanitation.”

— Edwige Petit,
Director of Sanitation, DINEPA



HIGHLIGHTS OF 2013

2013 Community Wells Includes New Adopt-a-Well Program

In 2013, Haiti Outreach worked in 38 rural communities, successfully training local water management committees for each one. The result is that 12,254 people now have access to clean water for the first time! A total of over 180,000 people have now been affected by our potable water projects since we started in 1997. This year, we started our Adopt-a-Well Program, whereby individuals, churches, families, school groups, and others can select one of the communities requesting a well, raise the \$15,000 needed, and even visit “their” community for the well inauguration. We also made plans for a new 100 community managed well project in the NorthEast Department of Haiti due to start in 2014.

Importance of Sanitation Management Growing in Haiti

While about half the 10 million people in Haiti do not have access to potable water, **90% do not have access to sanitation facilities**, even simple latrines. Our trained Sanitation Agent conducts sanitation and hygiene education in every community where we create our community managed wells. We also train two volunteers in each community to conduct ongoing sanitation education after the training is finished. This education is designed to move the conversation in these communities from one of just having clean water, to one of having a healthy community, and what that entails, including latrines. Our goal is that 80% or more of the households in these communities have at least a basic latrine. In 2013, we achieved 78% latrine coverage in these communities.

Rankit Public Secondary School Inaugurated in January

On January 18, 2013 the community of Rankit, along with the local deputy to parliament, mayor, representatives of the Ministry of Education and Haiti Outreach, plus a visiting group of Rotarians from Minnesota, inaugurated our 5th public school building. Rotary Clubs and a matching grant from Rotary International funded this most recent building of a “Lycee”, the name of a public secondary school in Haiti. Prior to this construction, the high school students could only meet in the smaller, run down public elementary school in the afternoons. Haiti Outreach has built public schools in La Jeune, La Viktwa, Pignon twice (the second was an addition, duplicating the number of classes due to high demand), and now Rankit. Over 2,000 students attend these schools every day, the first of which was built in 2002. They are run by the local community or the Haitian Ministry of Education, in keeping with our sustainability model.

A Trip to Haiti Can Be Life Changing

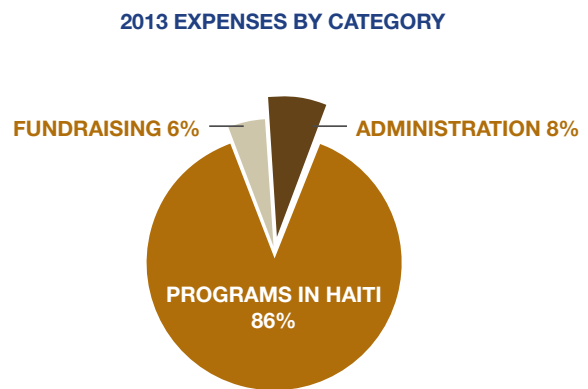
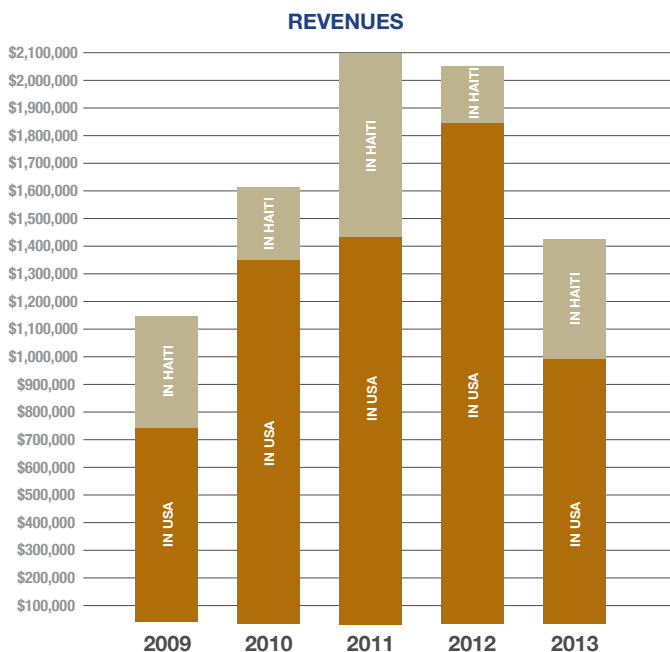
Haiti Outreach came into existence because various people came together who had traveled there on different mission trips and saw the opportunity to make a huge difference in the lives of many people. It was the seeing, hearing, tasting, touching, and feeling of the country that moved us in a transformational way. We were no longer the same: we saw the world, people and cultures differently, and our compassion grew for the people of Haiti. This year, as every year since we started, people came to Haiti with us on a group trip to experience the wonderful people, to see Haiti Outreach projects in action, and usually to also participate in a small hands-on project themselves. There were 7 non-staff trips for 37 people in 2013, from small groups of 2, up to a large family group. Hundreds of people have come to Haiti with Haiti Outreach since 1997, and we invite you to join them and have a very moving, even life-changing experience. See for yourself what our work has done to help develop the country.



FINANCIALS

STATEMENT OF FINANCIAL POSITION DATA (U.S.A)	2013	2012
ASSETS		
Cash	128,727	167,107
Pledges Receivable	56,965	116,010
Other Receivable	73,301	58,221
Net Property and Equipment	0	0
Total Assets	258,993	341,338
LIABILITIES		
Current Liabilities	9,267	33,047
Deferred Revenue	0	98,855
Total Assets	9,267	131,902
NET ASSETS		
Unrestricted	149,726	109,436
Temporarily Restricted	100,000	100,000
Total Net Assets	249,726	209,436
TOTAL LIABILITIES AND NET ASSETS	258,993	341,338
STATEMENT OF ACTIVITY DATA (U.S.A.)		
SUPPORT AND REVENUES		
Donations	990,248	1,817,241
Other	0	0
Total Support and Revenues	990,248	1,817,241
EXPENDITURES		
Program Operating Expenses	775,086	1,785,555
General and Administrative Expenses	87,455	153,814
Fundraising Expenses	87,417	108,291
Total Expenditures	949,958	2,047,660
CHANGE IN UNRESTRICTED NET ASSETS	40,290	(230,419)
TEMPORARY RESTRICTED NET ASSETS		
Contributions	100,000	100,000
Total Increase in Temporarily Restricted Net Assets	100,000	100,000
CHANGE IN NET ASSETS	140,290	(130,419)
COMBINED USA AND HAITI		

Note: * \$367,045 in revenues and \$380,002 in expenses in 2008 were exclusively for building the Guest House



HAITI OUTREACH - IN HAITI	2013	2012
Income	415,793	221,634
Expenses	474,701	230,111
CHANGE IN NET ASSETS	(58,908)	(8,477)

DONORS

ORGANIZATIONAL CONTRIBUTORS

Greater Than \$10,000

Brainerd Rotary Foundation
Christ and St. Luke's
Episcopal Church
Prosser Foundation
Sexton Family Foundation
World Christian Relief Fund

\$5,000 – \$9,999

Cretin-Derham Hall
High School
First Congregational Church
Minneapolis City Of Lakes
Rotary Fdn.
Minneapolis Uptown Rotary
Minnetonka School
District #276
Rotary Club Of Stroudsburg

\$1,000 – \$4,999

Bank Of America Foundation
Curran Foundation
Hatfield Family Foundation
Minnetonka United
Methodist Church
Piper Jaffray Employee
Giving Program
Sherry Heffernan, Ltd.
St. John the Baptist
Catholic School
St. Luke Presbyterian Church
The Getsch Charitable Trust
Wayzata Community Church

Up to \$999

Ameriprise Financial
Anderson Trucking Service
Breck School
Christian Mother's Society
Cloquet Presbyterian Church
Cybergrants Inc. Traveler
Community Connections
First Class Mortgage V, Inc.
GiveMN
Glenwood Rotary Club
Goodsearch
Great North
Hopkins Tile and Carpet
Identity Printing
Immaculate Heart Church
Konen Homes
Laird Norton Real
Estate, Inc.
Loretto Lions Club
Medtronic Foundation
Michael Simonett
Agency, Inc.
Northern Tier Energy
Razoo Global Corp.
Results Fitness
Stonebridge Capital
Advisors, LLC
Swannys LLC
The Bulldog Companies
Tier 2 Funding Group, Inc.
Trockman Family
Charitable Fund
Union University Church
Waunakee Rotary
Foundation

INDIVIDUAL CONTRIBUTORS

\$10,000 and over

Babka, Frank
Nasseff, John

\$5,000 – \$9,999

Benn, Patricia
Getsch, John
Knopf, Amy
Little, Fred and Barbara
Meyer, Lyle and Jeanne
Van Dine, Kenneth
and Judith

\$1,000 – \$4,999

Angel, Rob
Ayres, Lane
Bergerson, Annelie
and Shawn
Boehne, Scott
Case, Glenna
Childs, Robert
Curry, Douglas
Dosch, Joe
Emerson, Michael and Jan
Fagley, Brenda and Todd
Faster, Cecy And Walter
Fisher, Rod and Nancy
Foucht, Regina
Halverson, Cindy and Dave
Hanson, Rodney and Diana
Henjum, Mindy
Henneman, Mark
and Teresa
Hoffman, Michael and
ValerieJasper, Jacqueline
and Robert
Justus, Jim and Martha
Keenan, Margaret and Kevin
Layman, Mary
McCarey, John and Karla
Minge, Olaf and Amy
Nelson, Judith
Raff, Melvin and Dolores
Ramsdale, Scott and Denise
Sexton, Tom and Patricia
Sexton, Gerald and Jane
Sorden, Steven and Jill
Stang, Chad and Carolyn
Thein, Bob and Tami
Warth, Thomas and Zantha
Wehseler, Luke
Well Nagel, Marc and Linda
Wessel, Shelley
Westhoff, Ruth and William

\$500 – \$999

Arndt, Kathleen and David
Barrett, Larry and Mary
Bell, Tracie
Benn, Paul and Barbara
Beullig, Peggy
Branson, Lin and Connie
Brown, Jeffrey and
Katherine Sill
Buettner, John
Duitsman, Henry and Janet
Elliott, Evelyn
Faster, Karen
Gardner, William
Grape, Jewelle
Haddad, Elias and Grace
Hall, Christopher

Hauge, Donald
Hilgers, Roger and Gloria
Knutson, Marta
Knutson, Mat and Cathy
Koehler, Erik
Lacerte, Arthur and Susan
Lawyer, Peter and Monica
Litynski, Warren and Sharon
Lloyd, Joyce
McGuire, Thomas and Susan
Mellas, Robert and Kathleen
Minge, David and Karen
Moore, Steven and Cheryl
Morgan, Michael
Pearson, Nathaniel
Peterson, David and Anne
Pratum, Barbara
Seel, Natasha and Edward
Smith, Kevin
Smith, Robert
Snyder, Dale
Tuttle, Thomas and Elizabeth
Wayne, Jeff
Williams, Evan
Yager, Scott and Julie

\$100 – \$499

Abrahams, Steve
Adamson, Paul and Debbie
Aliprantis, John
Anderson, Roger and Nancy
Baker, John and Edna
Barr, David and Patricia
Beard, James and Diane
Bell, Gary and Myrna
Bienhoff, Eleanor
Blodgett, Constance
Bopp, Richard
Bosquez, Michael and Mary
Brady, Shawn and April
Braun, Angela
Briese, Roger
Brodrick, Cheree
Bryan, Barbara
Burke, Camille
Cabrera, Tami
Callinan, Michael
and Pamela
Carew, Marisa
Carlson, Christopher
and Peg
Carlson, Patricia
Carpenter, Mark and Nancy
Casar, Dan
Cedarleaf Butler, Julie
Cho, Yong and Jennifer
Claude, Susan
Cope, Timothy
Cossette, Raymond
Crabtree, Kathy
Cresta, Michael and Kristin
Crouch, John
Cunningham, Jean and Mike
Cysewski, Janette
Daly, Michael
Demott, Laurie
Denniston, Glenda
Dettloff, Howard
Dickie, Georgia
Dubrovsky, Emily and Alex
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Eckholdt, David
Eide, Stephen
Engeswick, Jill
Erstad, Debbie
Fagley, Cal and Irene
Fiol, Miguel and Marta

Foreman, Craig
Forman, Wayne
Forster, Barbara
Fortune, Lamont
Fredsell, Bobbie
Gardner, Cathy and Chris
Gaunt, Elizabeth
Geraets, Teresa
Gieseke, Debra
Gilbert, Bruce and Sandra
Glowe, Leslie
Grade, Anne
Graham, Robert
Grandquist, Susan
Graupman, Timothy
and Carol
Gresli, Caryn
Griffin, Thomas and
Gretchen
Griffith, Suzanne
Gross, Adella
Groton, Anne and John
Haessly, Debra
Hardy, James and Joan
Harvey, David and Natalie
Harvey, Natalie
Hasbrouck, James
and Alicia
Hasse, Karen
Hawkinson, Don and Joan
Hawkinson, Stanton
Heffernan, Sherry
Heismann, Mark
Heuser, Elizabeth
Hilbert, Otis
Hillestad, Wayne and Sue
Hixson, Carl and Jane
Hoge, Leah
Huss, D. R. and M. A.
Irwin, Shaun
Italiane, Shellee
Iverson, Kathryn
Jennings, Rosemary
Johnson, Nancy
Johnson, Judith
Kiecker, Gary
Kirchhoff, Sue
Kitchel, Karen
Klepfer, Jeffrey and Ruth
Knoll, Franklin and Margot
Knutson, Erik
Kroenke, Aaron
Kunkel, Katherine
Lafleur, Marcelle
Lapointe, John and Julie
Larin, Rene and Deanne
Larson, Mary
Larson, Karen
Lawrence, Granville and
Rosemary
Lawson Hann, Margarette
Lecy, Eric
Legow, David
Levy, Deborah and Matthew
Little Mireles, Sheryl
Littler, Glen and Jennifer
Loftus, Patricia
Lord, Catherine
Love, Frances
Luehmann, Judy
Magnus-Moore, Christine
Malkovich, Dan and Kathleen
Mall, Julie
Marietti, Michael
Marks, Amy
Maroney, Janet
Martin, Gayle
Martin, Lisa
Mathwig, Beverly
McBride, James
McCrary, John
McEowen, Terry

McMurtrey, Michael
McNeill, Brian and Anne
McNurlen, Marion
Meyer, Tom and Rose Mary
Michaletz, Russell
Miller, Brian
Minford, Michael
Minnihan, Robert
and Cynthia
Muirhead, Douglas
Munson-Benson, Carolyn
Murphy, Kingsley
and Katherine
Myers, Theodore and Judith
Nelson, Steve and Joan
Norling, Darrell
O'Connor, Bill
Olmsted, Nancy
Par, Chris
Pengelly, Kenneth
Penn, Rick and Karen
Petit, Rachel
Petrie, Virgil
Petzke, Rebecca
Picard, Gregg
Pitzele, Deena
Plut, Joseph
Powell, Jennifer
Privette, Keith
Pryce, Susan
Pudenz, Chris and Sarah
Rademacher, Richard
and Nancy
Radichel, Bill and Amy
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Redleaf, Lynne and Andy
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Rogers, Tamara
Roy, Rebecca
Rubinger, Roger and Jory
Sadler, Ellen
Schaefer, Lauren
Schall, Thomas
Schreifels, Kevin
Schuck, Ed and Judy
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Semington, Peter
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Shinners, Michelle
Short, Brian and Karen
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Sill, Steve
Sill, Catherine and Andrew
Sill II, Michael
Smith, John
Snyder, Donald and Nora
Spears, Paul
Stein, William and Terese
Stevens, Cynthia and Robert
Stone, Christopher
and Linda
Stranghoener, Lawrence
and Lynn
Strebel, David
Sussman, Daniel
Sussman, Maren
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Toribio, Julio
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Ulmer, Samuel
Watenpauh, Billy
Wenshau, Mike and Shelly
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Wilsey, Wally and Donna
Woodward, Albert
and Kathleen
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Zanin, Cory

Up to \$99

Aagard, Magdelaine
Abbey, Jennifer
Abeln, Deborah
Achen, Jeff
Adams, Ronald
Adamson, James
Affeldt, Corlyss
Alterman, Mary and Marty
Amado, Angela and Rick
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Amundson, Wendy
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Anderson, Thomas
Anderson, Maud
Andreosky, Eugene
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Antkowiak, Joseph
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Barta, Marion V. and
Marion E.
Bauman, Stephen
Baumann, Kimberly
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James, Rob and Debbi
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Jezierski, Raymond
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Johnson, Leroy and
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and Sarah
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Linder, Kent
Linstad, Deanna and Kevin
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Loesch, Jacob
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Lucas, Scott and Sandra
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McNeill, Richard and Gloria
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Mehling, Sheila
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Menghi, Lisa
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Mischio, Amy and David
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Molin, Randall
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Ness, Ryan and Jennifer
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Nygaard, Gregory and Nicole
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Ode, Scott and Patricia
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Oman, Douglas
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Ott, R.J.
Palen, Joseph and Mary
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Patrick, Patricia
Pattock, Mary
Paul, Elizabeth
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Pavey, Thomas
Pederson, Tom
Peer, Gregory and Cindy
Peterson, Curtis and Helen
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Peterson, Jay
Pettini, Joseph
Pfeiffer, Doris
Phillips, Frances
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Radermacher, Lee
Ramsden, Kim
Rapini, Patricia and Allen
Reifsnnyder, Gawain
Reisdorfer, Jeff
Remick, Stuart and C. M.
Rickenbach, Brian
Ries, Warren
Ries Sussman, Renee
Rindo, Nicholas
Robbins, Jana
Roberts, Jo
Roberts, Duane and Mary
Robinson, Paul and Rhonda
Robinson, Harry and
Suzanne
Robison, Kathryn
Rodning, Jill
Roman, Timothy
Roovers, Troy and L.L.D.
Roventine, Jodie
Rubinger, Nicole and Adam
Rutledge, R.E.
Ryweck, Daniel
Ryweck, Rosemarie and
Morton
Sabat, Robin
Sacco, Sara
Schaefer, Cathy and Thomas
Schafer, Adam and Robbin
Scheer, Jen
Schellty, Ian
Schindel, Roger and Kathryn
Schmidt-Hegge, Tamara
Schmit, Daniel and Cynthia
Schneidecker, Jeanne
Schwind, Jessica
Schworm-Acosta, Kimberley
Selvaggio, Sam
Senske, Peter and Carrie
Senske, Charlotte
Sester, Sandra and Scott
Setzer, Rebecca
Shaw, Betty
Sheets, Elizabeth
Shelquist, Robert and
Kimberly
Sheppard, Erin
Sherwood, Jane
Shoulak, Sarah
Sickler, Robert
Signor, Danielle
Simonson, Keri
Skalsky, Brianna
Small, Colleen
Smith, Damon and Elizabeth
Smith, Lucy and Joel
Smith, Aaron


Smith, Stephanie
Snively, James and Laurie
Snudden, Judith
Soffer, Adam and Rachel
Sotto, Ramon and Nani
Stahl, Mary and Josh
Stell, Steven
Stickler, Larry and Jenna
Stokke, Brett and Karla
Stone, Sage
Stout, Michele
Strop, John
Struble, Christopher and
Michele
Stucke, Susan
Sullivan, Christopher
Sussman, Lawrence
Svitak, Glorianne
Swann, Kurt
Swanson, Steven and Sarah
Szulczewski, Susan
Tatley, Orlette
Tellett, Carol
Thiem, Erika
Tindall, James
Tomsovic Sem, Suzanne
Towley, Gregg
Townsend, William and Carol
Trelstad, Lee
Trompeter, Farra
Turck, Melissa
Turnquist, Keith and Marcia
Twito, Caleb
Uetz, Ernest and Sara
Uetz, Douglas and Lynette
Ukura, Debra
Ulrich, Fred
Urick, Jacqueline
Vass, Everett
Vereecken, Frederic
Vesterstein, Kirk
Rodning, Jill
Vigesaa, George and Muriel
Wagner, Amy
Wancata, Bruce
Watson, Ellen
Way, Emily
Weiss, Rodney
Weizel, Connie
Welliver, Amanda
Wellner, Megan
Welter, Michael
Wentzel, Christine
West, Michael
West, Paula
White, Dawne
Widmar, John and Mary
Wiltshire, Simon
Wipf, Kent and Laura Lynn
Wood, Kristin
Woodbeck, Dale and Ann
Woolsey, Anne
Worden, Bruce
Worf, Gayle
Wren, Julie
Wyers, Patrick and Joan
Young, Paul and Kristin
Young, Cristina
Zachman, Deborah
Zappa, Anika
Zielinski, Jennifer
Zins, Jane
Zuckerman, Helene
Zufall, Lisa


OPERATIONS


We maintain our headquarters in Pignon, Haiti where we employ 40 staff members, all but one of which are Haitian citizens. Our U.S. office is located in Hopkins, Minnesota, a suburb of Minneapolis.


PARTICIPATE


 **DONATE** Thank you for all of the generous donations of individuals, foundations and groups. Please consider continuing to fund our important work and become a monthly donor.

 **SHARE** Haiti Outreach makes many multimedia presentations explaining our work and showing the conditions of Haiti. Let us inform your group.

 **TRAVEL** We take groups of 7 to 15 people to Haiti throughout the year. Whether educational or work-related, these trips are often transformational.

 **VOLUNTEER** Haiti Outreach can use your talents and skills to help further our work.

 **PARTY** Use your event planning expertise and unique network of friends to host a benefit night for Haiti Outreach. Make it an annual event.

 **CONNECT** Stay up-to-date about Haiti Outreach's activities and events. Sign up to receive our newsletter, fundraising invitations, trip information, etc. Follow us on Facebook.

2013 HAITI OUTREACH BOARD

Olaf Minge, *Board Chair*

Brenda Fagley, *Vice Chair*

Pam Prosser, *Secretary-Treasurer*

Saurel Quettan, *Member*

2013 U.S. STAFF

Dale Snyder, *Executive Director*

Shelley Wessel, *Project Assistant*

Haiti Outreach is a non-profit, voluntary organization exempt from income tax under section 501 (c) (3) of the United States Internal Revenue Code.

2013 HAITI STAFF

K. Neil Van Dine, *Country Director*

Roge Michel, *Director of Community Development*

Anoux Faveus, *Director of Operations*

Jonise Muscadin, *Director of Administration and Guest House Manager*

Aderbal Norvil, *Director of Logistics*

Raynold Bernard, *Project Foreman*

Guildernes Dessalines, *Project Foreman*

Samuel Mercier, *Accountant*

Lesly Charles, *Purchasing and Inventory Manager*

Elices Saint Louis, *Operations Technician*

Fredeline Calixte, *Secretary-Pignon Office*

Nadege Bernard, *Secretary-Community Development*

Onel Vivil, *Animator Supervisor*

Jambe Pierre, *Inspector Supervisor*

Kinson Normil, *Animator*

Jean-Raymond Pierre, *Animator*

Modelin Joseph, *Animator*

Rose Carmelle Pierre, *Animator*

Dunoit Bien-Aime, *Animator*

Jean Denis Lubin, *Animator*

Jacques Milor, *Inspector*

Kirinus Accilien, *Sanitation Agent*

Magliore Toussaint, *Mechanic*

Edoyen Vall, *Driver*

Enel Beliazard, *Well Driller*

Maxi Fenelus, *Well Driller*

Eldras Francois, *Well Driller*

Rubin Marius, *Well Technician*

Arronce Amizar, *Well Technician*

Ludener Saint-Fleur, *Assistant Well Driller*

Rene Philisma, *Assistant Well Driller*

Johny Dorcinvil, *Assistant Well Driller*

Charite Jean-Baptiste, *Guard*

Wilguerre Joseph, *Guard*

Paul Dariul Olibris, *Guard*

Anne-Marie Hyppolite, *Guest House Head Cook*

Julienne Dormeus, *Guest House Assistant Cook*

Sylianne Francois, *Guest House Housekeeper*

Climene Silien, *Guest House Assistant Housekeeper*

Jean-Rodler Sterling, *Messenger*

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