Dear Friends –

I am very pleased to inform you that, once again, Haiti Outreach set a new, all-time record of community wells completed in 2015! We inaugurated 60 new community wells, 5 more than the record-setting 2014 record of 55 community wells. This activity has directly impacted the lives of 15,838 people in those 60 communities. In addition, 96% of the homes in these communities had latrines, after our promotion of latrines and sanitation education that accompanies our water management training. This is a remarkable achievement, since generally there are only about 40% of the households with latrines in rural Haiti.

We made significant progress on our three-year project to create 100 community managed wells in the Northeast Department. That project will be completed on time by the Fall of 2016. During this time, we have perfected our mapping procedures and now have the technology to go into any community, take an inventory of all water sources, test them for contamination, map them, and determine which populations have access to clean water within one kilometer and which do not. That way we can place our new community wells in those areas needing clean, community managed water the most – where our maps reveal this greatest need.

We were also excited to have four new members join our board of directors in 2015. They hail from Georgia, New Jersey, Minnesota and Illinois. They will bring fresh new ideas and greater diversity in our fundraising efforts to strengthen our work.

In 2016 we look forward to expanding our mapping activities to accompany our community well development, completing the 100 Well Project in the Northeast and planning the next major project, creating an updated web page, and working in greater depth with the major organizations and Haitian government involved in clean water and sanitation.

All of this important work, which literally saves lives every day, would not be possible without the generosity of our wonderful supporters. On behalf of the people in rural Haiti who now have clean, community managed water to drink and cook with every day, we say Mesi Anpil – Thank you very much!

Sincerely,

Dale Snyder
Executive Director
In 2015 we truly exceeded all expectations, completing and inaugurating 60 community managed clean water wells! This means more than one a week! We are so proud of our team and the hard work they put in to create such a fantastic result. Nearly 16,000 people are now benefiting from this accomplishment.

It is important to realize that for EACH community well, this is an average 3-month process, from when we first engage with the community until their well inauguration. And, it is not simple at all, due to many factors not exactly in our control. Those include:

1. Some communities take longer to understand the training and do their part, and some decide not to continue with the training and give up.

2. We achieve about an 80% success rate in finding sufficient potable water when we drill, but that also means 20% of the time we are unable to do so and must discontinue the drilling process, without giving that community their own well.

3. We had major repairs in 2015 on our largest and most efficient well drilling rig that took it out of service for more than one month.

So, in many respects, we work with and drill in even more communities that those which we complete.

In the last 3 years, we completed 50, then 55, and now 60 community wells, with funds that only increased slightly year to year. As a result, we declared a goal of 65 community wells in 2016. As we increase in efficiency and skills, we hope to have our fourth record year in 2016!
This 3 year project has proven to be truly revolutionary! It is the first time that DINEPA, a division of the national government’s Ministry of Public Works, has agreed to take on this amount of responsibility, and the first time any organization’s work for potable water and sanitation will occur in Haiti that involves all levels of the Haitian government and society. As the water authority on the national level, DINEPA selected the Northeast Department of Haiti, one of ten departments that comprise the country, as the target area for this project which we began in April 2014.

Focusing on the Northeast Department of Haiti, the 100 Well Project has successfully inaugurated 54 community managed water wells so far. We attribute these successes not only to our hard working well drillers and incredible team of animators that are assuring the community fully understands their trainings, but also to the active participation of DINEPA.

Our animators have achieved ground breaking results thanks to their sanitation and hygiene trainings. Haiti Outreach does not dig or build latrines - we teach the communities the benefits and importance of latrines. By educating and empowering the people, they are motivated to create latrines for their homes. These results show how Haiti Outreach is pioneering advances in developing the country that are being shared with the government and other NGO’s operating in Haiti.

100 Well Project Successes

14,804 people impacted that now have sustainable access to clean water.

54 wells inaugurated of the 100 Well Project.

95% of the inaugurated communities’ homes have latrines.

19 communities are 100% open defecation free.
Albe is a small community consisting of 140 people living in 25 family homes. During the rainy season the community is able to fetch water from a small stream in this valley, but after a few months that water stream becomes dry and the families are forced to walk 30 to 45 minutes to the Kola river for water. Neither of these water sources is potable.

The community members of Albe reached out to Haiti Outreach asking to create a community well near to their homes. Haiti Outreach worked with community leaders for three months, training the volunteer water management committee on the maintenance and long-term sustainability of the well to assure greater community participation and responsibility.

Upon completion of the training, the well construction began. At first, the road to Albe was so narrow that people could only reach the community by bike, motorcycle or on foot – definitely not wide enough for the Haiti Outreach drilling rig! The community worked together with Haiti Outreach to widen the road, and the trucks were able to reach the location for the well.

After successfully drilling the well, Haiti Outreach and the community was ready to start construction of the house structure around the new well, designed to protect the well from destruction and contamination and to increase its sustainability. Unfortunately after drilling was done, rains washed out the road, once again preventing truck access to Albe. This roadblock did not deter the families of Albe, and their determination was strong to do whatever it would take to finish the project! Community members filled their buckets of rock, sand and water, placed the buckets on their heads in typical Haitian style, and walked the 1 km to transport the needed materials to build the well house.

Thanks to the unwavering dedication and perseverance of the Albe families to their community well project, a reliable and sustainable source of clean water is now close to home for many years to come.
## Financials

### Statement of Financial Position Data (U.S.A.)

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>261,297</td>
<td>93,144</td>
</tr>
<tr>
<td>Pledges Receivable</td>
<td>29,214</td>
<td>17,760</td>
</tr>
<tr>
<td>Other Receivable</td>
<td>132,024</td>
<td>231,407</td>
</tr>
<tr>
<td>Net Property and Equipment</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>422,533</td>
<td>342,311</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>19,211</td>
<td>16,880</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>19,211</td>
<td>16,880</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>208,443</td>
<td>95,345</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>194,881</td>
<td>230,086</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>403,324</td>
<td>325,431</td>
</tr>
</tbody>
</table>

### Statement of Activity Data (U.S.A.)

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenues</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Support and Revenues</strong></td>
<td>1,113,673</td>
<td>696,170</td>
</tr>
</tbody>
</table>

### Expenditures

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Operating Expenses</td>
<td>861,131</td>
<td>743,657</td>
</tr>
<tr>
<td>General and Administrative Expenses</td>
<td>65,601</td>
<td>54,794</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>73,843</td>
<td>52,100</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>1,000,575</td>
<td>850,551</td>
</tr>
</tbody>
</table>

### Change in Unrestricted Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>494,321</td>
<td>230,086</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>(529,526)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Increase in Temporarily Restricted Net Assets</strong></td>
<td>(35,205)</td>
<td>230,086</td>
</tr>
</tbody>
</table>

### Change in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>77,893</td>
<td>75,705</td>
</tr>
</tbody>
</table>

### Combined USA and Haiti

#### 2015 Expenses by Category

- **Fundraising**: 5%
- **Administration**: 6%
- **Programs in Haiti**: 89%

#### Haiti Outreach - In Haiti

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>385,562</td>
<td>323,988</td>
</tr>
<tr>
<td>Expenses</td>
<td>388,083</td>
<td>320,746</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>(2,521)</td>
<td>3,242</td>
</tr>
</tbody>
</table>
Donors

Organizational Contributors

Greater Than $20,000

Intren, Inc.
Proster Foundation
Rotary Club of Aschaffenburg-Schonbuch
Sexton Family Foundation
Vitol, Inc.

$10,000 - $20,000

Big Lots, Inc.
Gates Charitable Trust
Minnetonka School District #276
Western Iowa Technical Community College

$1,000 - $9,999

Curran Foundation
DB Serling Consultants
Evangelical Covenant Church
First Congregational Church
Lorraine and Gina Mallory Charitable Fund
Minneapolis Uptown Rotary
Minnetonka United Methodist Church
Network For Good
Phoenix Closures, Inc.
Qlik
Swarthmore Presbyterian Church
Union University Church
Westhoff Family Foundation
YourCause, LLC

Up to $999

Bank Of America Foundation
Christian Mother’s Society
Cordoba Cleaning Services
Donor & Whitney Trust Co.
Goodshop
Immaculate Heart Church CCW
Laird Norton Real Estate, Inc.
Marissa’s Inc.
Members Give
Minneapolis City Of Lakes Rotary Club
Pecos Consulting Group, Inc
Rotary Club of Prior Lake
Summit Products North, Inc.
Swannys LLC
The Eldkahl Hutchinson Family Fund
The Laclare Group
The Minneapolis Foundation

Individual Contributors

$10,000 and over

Babka, Frank
Wessel, Paul and Shelley
White, Christina M.

$5,000 – $9,999

Aliprantis, John
Crosby, Ned and Patricia Benn
McLeod, Mary
Nelson, Judith
Sexton, Gerald and Jane
Van Dine, Kenneth and Judith

$1,000 – $4,999

Ayers, Marion McKlaren and Lane Beal
Aydin, Heidi and Kenneth
Bell, Becky Thacher Bell and Tracee
Boeche, Scott and Mary
Borash, Ruth and Andy
Borden II, Garland A.
Curry, David
Doch, Nancy Evangelista And Joe
doyer, John
Edison, Sharon and Bruce
Faygel, Brenda and Todd
Fish, Rod and Nancy
Halverson, Cindy and Dave
Hanson, Rodney and Diana
Henneman, Mat and Teresa
Johnson, Elise H.
Justus, Jim and Martha
Kennedy, Pat and Kristin Lane, Jennifer and Molly
Lassner, Yvonne
Little, Fred and Barbara
Livenspiegel, Sam and Celeste
McCary, John and Karla
McQueen, Tom
Michalet, Russell
Minge, Olaf and Amy
Payne, Katherine
Phares, George and Jana
Powell, Jennifer
Ramseur, Dorothy and Denise
Rosenmayr, Lance
Rudy, Alisa
Schultz, Bill and Wendy
Sexton, Tom and Patricia
Smith, Robert
Soren, John and Jill
Vass, Everett
Warth, Steven and Zantha
Wehlander, Luke
Wenshaus, Mike and Shelly
Zeiler, John

$500 – $999

Armstel, Dorian
Armstrong, Kevin and Lisa
Barrett, Larry and Mary
Bergerson, David
Boillig, Todd and Harriet
Buffington, Matthew
Case, Glenn
Davis, Fran
Dolliff, Norma
Dougherty, Colin
Duitsman, Henry and Janet
Eide, Stephen
Giesenke, Debra
Haage, Doug and Meri
Hayer, Nancy
Healy, Evelyn Flaim Healy and David
Heffernan, Sherry
Heinbach, Ethel Joan
Henney, Mindy
Herbon, Robin
Hoffman, Michael and Valerie
Horrigan, Terrence and Diana
Jasper, Jacqueline and Robert
Kirch, Sue
Kittel, Fred
Koehler, Alan and Ann
Legow, Susan Schreiber and David
Maniaci, Joseph
Maulbys, Bill and Terry
McCall, Ernest
Minge, David and Karen
Nelson, Sue and John
Palma, Marcia and Russ
Pierre, Daphnee
Rosemary, Loreta
Schreier, Thomas and Sandi
Seaman, Justin
Sned, Dale
Stang, Chad and Carolyn
Thibault, Rachel and Jack
Yukovich, Angela
Williams, Evan
Wirth, Steve and Kathryn

$100 – $499

Abrahams, Steven
Adams, Daniel
Ahola, Arvind and Margaret
Alexius, Tiff
Alterman, Mary and Marty
Althoff, James
Andersen, Steve
Anderson, Christopher and Tracy
Anderson, Doug and Linda
Anders, Nicki
Askins, Anna
Astley, Dr.
Backus, Byron and Marjorie
Baker, John and Edna
Balto, Richard
Barta, Marion V. and Marion E.
Beatty, Brian and Jane
Bennett, Jon
Bergh, Francis
Bishoff, Jim
Black, Mark and Deaconey and Thomas
Block, Teri and William
Boehnstadt, Susan
Bohren, Corina
Borga, Shawn
Branchen, Carol
Bratton, Henry and Bill
Brettinger, John
Brockman, Amy
Bryan, John
Burda, Robert
Burns, Andrew Kay
Burton, Andrew and Elizabeth
Bussmann, Mark and Michelle
Campbell, John
Caplan, Sam
Carson, Robin
Carter, Tom
Chapman, Steven
Combs, Jason
Cooley, Patrick and Catherine
Cope, Timotho
Corty, Julianne
Cretignon, William
Creye, Karen
Cygis, Janette
Dahlin, Gene and Carol
Dahlin, Mary Beth and Tom
Demott, Laurie
Dentons, Gloria
Digiacomo, GiGi and Rocky
Dockendorf, Jacob
Doran, Matt
Douglas, Sarah
Doxille, Stacey and Brian
Drabham, Mary Brockman and Joseph
Dril, Memum, Richard and Laurie
Dubois, Shelley and Chris
Dunlop, John and Susan
Dubin, Mary
Dyak, Jason
Emers, Alicia
En, Joe and Natasha
Fay, Beauxine
Fein, Stephen
Ferlita, Peter
Ferris, Tammy and Mark
Fiol, Dr. Miguel and Marta
Fitch, Edward and Marybeth
Focke, Sherri
Fogel, James
Frederich, Christopher & Susan
Freddal, Bobbie
Fremling, Steve and Jona
Frost, Fred and Jessica
Fruhean, Mary Ellen
Gage, Jeff and Julie
Gamer, Paula
Garcia, Hugo
Gates, John
Gerst, Andrew and Jon
Gates, John
Gigante-Carlson, Melinda
Gillespie, Lloyd
Gisler, Greg
Gorn, Rochelle
Grandtand, Susan
Gre, Amanda
Greene, Mary
Haggard, Shirley
Hammer, Tracy
Hamlyn, Bruce and Donna
Hamlin, Rachel and Tom
Harbuck, James and Alicia
Haush, Raymond
Hedrick, Kenneth
Herring, Lisa
Heuser, Elizabeth
Hicks, Al
Hillgrove, Glen
Hill, Harry and Mark
Hillestad, Wayne and Sue
Hill, Patrick
Hoffman, Osa
Holwell, Mary and Mark
Holm, Mary and Michael
Hudson, Lincoln
Hughes, Ryan
Jensen, Brian
Jensen, Theresa
Johnson, saga
Jochim, George and Beulah
John, Adam
Johnson, Guy and Jean
Jones, David and Julie
Jones, Steven
Kaul, Marianna
Kerr, Phyllis and Donald
Keyport, Gregory and Diane
Kichel, Karen
Klussen, Amy Brandl and John
Kohi, Elizabeth
Kolsky, Bill
Kresse, Bob
Kreuser, Robert and Clare
Kroeger, James and Rhonda
Kueether, Mary Beth and Tom
Kunellus, Dave and Jill
Kunkel, Sally
Lamotea, Lisa
Lapointe, John and Julie
Larson, Bruce and Dan
Larson, John And Vivian
Lawrence, Catherine
Lawrence, Dr. Granville and Rosemary
Leana, Frank and Lenesa
Lecocq, Andrew and Maurine
Lenfestey, James and Susan
Leonard, Steve
Lewis, Connie
Linford, Kathleen Bryant and Jonathan
Listrett, Steven
Lloyd, Michael
Loewenberg, Daniel
Loffes, Patrick
MacDougal, David and Rebecca
Mall, Darrell Schmidt and Julie
Manchester, Jonathan and Colleen
Marks, Kevin
Marks, Michael and Amy
Martin, John
Mathwig, Beverly
Mattie, Scott
Maxwell, Denise
McKirk, Mike
McBride, Matt and Julie
McCready, John
McGuire, Thomas and Susan
McLaughlin Drake, Anne
McLaughlin, William
Meeke, Anne
Messerger, Phyllis And Skip
Meyer, Tom and Rose Mary
Meyerkoch, Jennifer
Miller, Jennifer Melin Miller and David
Minshall, Robert And Cynthia
Mireles, Sheryl
Monroe, Lisa
Mork, Scott Alan
Mueller, Lori
Myers, Theodore and Judith
Nauman, Jeffrey
Navarro, Marta Fraboni and Michael
Nelson, Dennis and Evelyn
Nordin, Nancy Kosrolek and Robert
Novella, Dan and Kim
Nowik, Dennis
O’Toole, Jake
Obre, Alex
Osterling, Cynthia
Osttill, Rick
Ottman, Amanda
Ottman, Norbert
Ottman, Patrick and Mary Ellen
Parenteau, Jackie
Parker, Dean and Cathy
Parner-Abhay, Abhaya and Sonali
Patel, Nirav
Pearson, Nathaniel
Penca, Greg
Peepin, Brad and Dawn
Petersen, Brad
Petroleo, Rob and Sally
Petty, Paul and Patti
Pierce, Kathleen
Pipkin, Elizabeth
Pollock, Helen
Polem, Margarette
Prest, Karen
Pridmore, George
Proser, Amy
Proser, Ryan
Pytlarz, Roman
Quettan, Saeraur and Susan
Radichein, Bill and Amy
Ramadoss, Pamela
Ramaker, Joseph and Cherry
Reed, Debra and Robert
Rees, Audrey
Regis, Jacqueline
Reich, Alastair
Richards, Michael
Rieder, Killian
Ringling, Mardi
Rose, Karen and Tim
Rukavina, Mae
Ryan, George
Ryks, David and Connie
Saklad, Hunter
Saunders, Adam
Schatz, Steven
Schneck, Mylene
Schmille, David and Terri
Schneider, Kitty
Schuck, Judy
Schultz, John and Michele
Schwartz, Mark and Mary
Scott, Thomas
Seaman, Leone
Seel, Natasha and Edward
Shah, Dhara
Shapland, John
Sharkey, Jane
Short, Alison
Simms, Daniel and Laura
Simpson, Kurt and Suzanne
Simpson, M. E.
Simpson, Ross and Kathleen
Sinning, Cheryl
Smeila, Stephen
Smith, Jeffrey and Anne
Smith, Jo Anne
Snyder, Donald and Nora
Sovell Kenyon, Gail
Spears, Kris
Spizale, Lori
Steiber, Steven
Stonebe, D. N. Tran Stoobe and T. W.
Sutfin, Diane McGuire and Robert
Swanson, Kent
Taylor, Stacey
Thiel, Randy
Thomson, Deborah Jean
Thorfinnson, Tom
Tobin, Gene and Carol
Traggard, Geraldine and Tim
Trots, Family Charitable Fund
Turk, Jennifer
Turk, Matthew and Sheryl
Tuttle, Thomas and Elizabeth
Umbecker, Paulina
Utne, Nina
Valencia, Mario
Vass, David
Veeck, Edward Vigayenshil
Villanueva, Cristina
Ward, Randy and Elizabeth
Warr, Jerry
Wedell, Carol and Mark
Wehtol, James
Weisberg, Edward and Michael
Weissman, Kathryn
Weller, Michael and Daniel
Hawkins
Whims, Mark and Anita
Williams, Wayne and Catherine
Williams, Eric
Wright, Paul
Williams, Peter
Wiley, Wally and Donna
Wilson, Jill
Wilson, Elizabeth
Wise, Bob
Worley, Jerry and Nancy
Ylten, Sabina and Keith
Zerbe, Gene
Zito, Ronald
Zosel, Nan
Operations

We maintain our headquarters in Pignon, Haiti where we employ 43 staff members, all but one of which are Haitian citizens. Our U.S. office is located in Hopkins, Minnesota, a suburb of Minneapolis.

Participate

DONATE Thank you for all of the generous donations of individuals, foundations and groups. Please consider continuing to fund our important work and become a monthly donor.

SHARE Haiti Outreach makes many multimedia presentations explaining our work and showing the conditions of Haiti. Let us inform your group.

TRAVEL We take groups of 7 to 15 people to Haiti throughout the year. Whether educational or work related, these trips are often transformational.

CONNECT Stay up-to-date about Haiti Outreach’s activities and events. Sign up to receive our newsletter, fundraising invitations, trip information, etc. Follow us on Facebook.

2015 Haiti Outreach Board

Pat Kennedy, Board Chair
Yves Lassere, Board Vice Chair
Olaf Minge, Treasurer
Brenda Fagley, Secretary
Mark Bryan, Member
Phil Haddad, Member
David Prosser, Member
Pam Prosser, Member
Saurel Quettan, Member
Tirf Robert, Member
John Schultz, Member

2015 Haiti Staff

K. Neil Van Dine, Country Director
Roge Michel, Director of Community Development
Anoux Faveus, Director of Operations
Jonise Muscadin, Director of Administration and Guest House Manager
Aderbal Norvil, Director of Logistics
Brian Jensen, Project Manager
Raynold Bernard, Project Foreman
Guildernes Dessalines, Project Foreman
Samuel Mercier, Accountant
Lesly Charles, Purchasing and Inventory Manager
Saintilus, Matinot, IT Manager
Fredeline Calixte, Secretary-Pignon Office
Nadege Bernard, Secretary-Community Development
Onel Vivil, Animator Supervisor
Jasmin, Djepsy, Animator
Jean-Raymond Pierre, Animator
Modelin Joseph, Animator
Rose Carmelle Pierre, Animator
Dunoit Bien-Aime, Animator
Jean Denis Lubin, Animator
Jacques Milor, Inspector
Kirinus Accilien, Sanitation Agent
Magliore Toussaint, Mechanic
Edoyen Vall, Driver
Enel Belizard, Well Driller
Maxi Fenelus, Well Driller
Eldras Francois, Well Driller
Rubin Marius, Well Technician
Arronce Amizar, Well Technician
Ludener Saint-Fleur, Asst. Well Driller
Rene Philisma, Asst. Well Driller
Johnny Dorcinvil, Asst. Well Driller
Charite Jean-Baptiste, Guard
Wilguerre Joseph, Guard
Paul Dariul Olibris, Guard
Anne-Marie Hyppolite, Guest House Head Cook
Julienne Dormeus, Guest House Asst. Cook
Sylviane Francois, Guest House Housekeeper
Climene Silien, Guest House Asst. Housekeeper
Jean-Rodler Sterling, Messenger

Haiti Outreach is a non-profit 501(c)(3) organization.